# 401(k) Look-Alike with Severance

For: Tony Jamison



Presented By:

[Licensed user's name appears here]

## Leveraged 401(k) Look-Alike

Presented By: [Licensed user's name appears here]

Employer: Jamison Advertising, Inc.

Insured: Tony Jamison

#### Preface

### **Background**

This arrangement is a financial technique used by executives who want either to reduce current taxable compensation or forego scheduled increases in compensation in exchange for tax free income in the future. The arrangement involves the purchase of a cash value life insurance policy, the owner of which is the executive.

#### **Funding**

Using the funds resulting from the executive's compensation adjustment, the employer makes loans to the executive, who purchases a policy insuring the life of the executive or the executive and his or her spouse. Frequently, the employer will add matching or partially matching dollars to the funding pool. The arrangement is designed to be in compliance with the Final Split Dollar Regulations issued in September 2003 (68 FR 54336).

<u>Promissory Notes:</u> The loans associated with the arrangement are evidenced by a series of promissory notes between the employer and the executive, and the life insurance policy is assigned as collateral security for the loans. The loans are term loans, i.e., they are due at the end of a specific period of years; however, the promissory note calls for the acceleration of repayment should the executive die prior to the date of scheduled loan repayments.

<u>Loan Interest</u>: If the loan interest rate increases, the executive could be allowed to accrue the additional loan interest. The executive could also withdraw funds from his or her share of the policy values to make up the difference in the loan interest due.<sup>1</sup>.

As an additional benefit in some arrangements, the employer may choose to offset the executive's loan interest payments by way of a bonus.

If no interest or an inadequate rate of interest is charged on a loan, the IRS recharacterizes the loan into an "arms-length" transaction and imputes an interest rate that is deemed to have been received by the lender and paid by the borrower. The AFR is determined by the length of the loan transaction, i.e., either the demand loan (blended annual rate), the short-term rate (3 years or less), the mid-term rate (over 3 years but not over 9 years), or the long-term rate (over 9 years).

So long as the loan interest rate is equal to or exceeds the Applicable Federal Rate, no further interest is imputed by the IRS on the transaction.

The loan interest rate for each new loan will likely be different, and each such loan must bear interest equal to or greater than the selected AFR in effect during the month the new loan is executed. Each new loan should be evidenced by its own promissory note.

# There are four ways to deal with unknown future loan interest rates:

- 1. If a bonus<sup>1</sup> is paid to the executive to offset the loan interest, accept the risk: Changing interest rates may increase or decrease the amount of the bonus; however, the loan interest paid to the employer by the executive should provide a significant offset.
- 2. If the loan interest rate increases, the executive could be allowed to accrue the additional loan interest. The executive could also withdraw funds from his or her share of the policy values to make up the difference in the loan interest due.
- 3. Renegotiate the loans: Wait until a time when the AFR dips and recast the series of promissory notes into a new note at the reduced rate.
- 4. Consolidate all loans at the inception of the plan: In this case, the loaned funds in excess of the amount needed to pay the policy's initial premium should be reserved by the executive to pay the remaining stream of premiums. The employer may wish to consider requiring some form of custodianship for the reserved funds to be certain they are used for the intended purpose.

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<sup>&</sup>lt;sup>1</sup> If a bonus is used to assist with loan interest payments (or repayment of the employer's loans), care must be taken so as not to have the employer directly or indirectly make the loan interest payments (or loan repayments) on behalf of the executive. The purpose of this is to comply with the prohibition against the employer making such payments as provided in the split dollar final regulations issued in 2003 (TD 9092, 9/11/03 and Rev. Rul. 2003-105).

## Leveraged 401(k) Look-Alike

Presented By: [Licensed user's name appears here]

Insured: Tony Jamison

Employer: Jamison Advertising, Inc.

## Preface (continued)

#### **AFRs in effect for May 2019**

Long-term loans (over 9 years): 2.74%

Mid-term loans (over 3 years; not over 9): 2.37%

Short-term loans (3 years or less): 2.39%

Demand loan (blended annual rate): 2.03%

#### **Severance Benefits for the Executive**

A severance benefit between the employer and the executive that mirrors the compensation adjustments used to the fund the arrangement is illustrated in the accompanying reports. The presence of such a benefit should provide significant financial comfort to any executive who voluntarily reduces compensation in order to participate. Such a benefit would typically be in effect from the inception of the arrangement and protect the executive's compensation adjustments in case of unexpected death or separation from employment prior to retirement.

Specimen severance agreements for use by profit-making or tax exempt organizations are available subject to the approval of the participants' tax and legal counsel.

## Repayment of Loans from the Employer

In the event of the executive's death, the employer's loans are repaid from the life insurance policy's death benefit; otherwise, loan repayment is handled in one of the ways listed below. A check mark indicates the method illustrated in the accompanying material.

- 1. The executive uses personal funds to repay the loans from the employer. This produces favorable results for the employer as it is repaid loans that were originally established due to the executive's compensation adjustments. In this case, the executive's benefits occur solely from the life insurance policy values.
  - 2. The executive uses personal funds to repay the loans from the employer; however, the loan repayments are used by the employer to fund a severance benefit for the executive in the amount of the executive's cumulative compensation adjustments. (The severance commitment is by way of a separate agreement.) This strategy

should be viewed equitably by the executive since, in addition to the life insurance policy values illustrated, severance is paid that typically approximates the cumulative amount of previous compensation adjustments. Should death occur first, the severance benefit is paid to the executive's personal beneficiaries.

- 3. The executive borrows against the policy or surrenders a portion of policy values to repay the loans from the employer. This also produces favorable results for the employer as it is repaid loans that were originally established due to the executive's compensation adjustments. In this case, the executive's benefits occur solely from the life insurance policy values.
- 4. The executive borrows against the policy or surrenders a portion of policy values to repay the loans from the employer. The loan repayments are then used by the employer to fund a severance the executive that for typically approximates the cumulative amount of previous compensation adjustments. (The commitment is awarded by way of a separate agreement.) This strategy should be viewed equitably by the executive since, in addition to the life insurance policy values illustrated, the severance provides the recovery of the executive's compensation adjustment. Should death occur first, the severance benefit is paid to the executive's personal beneficiaries.
- 5. The employer provides a bonus that may be used to repay the loan. When this occurs, the executive typically borrows against the policy or surrenders a portion of policy values to offset the income tax on the bonus used to repay the loan. This strategy should be viewed equitably by the executive since, in addition to the remaining life insurance values, the bonus repays the cumulative amount of previous compensation adjustments. If a severance agreement is part of the arrangement, the severance commitment is generally considered to be fulfilled due to the bonus payment.

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## Leveraged 401(k) Look-Alike

Presented By: [Licensed user's name appears here]

Insured: Tony Jamison

Employer: Jamison Advertising, Inc.

## Preface (continued)

6. The employer provides a bonus that may be used to repay the loan and bonuses an additional amount that may be used to offset some or all of the resulting income tax. This strategy should be viewed very equitably by the executive since, in addition to the remaining policy values, he/she is paid a bonus equal to the cumulative amount of previous compensation adjustments plus the income tax on the bonus.

#### Living Benefits for the Executive

The executive may, if the parties agree, have direct access to policy cash values in excess of the amount required to collateralize the loans from the employer. Such policy cash values are usually accessed via policy loans, withdrawals, or a combination of each. If the loans from the employer are repaid, the executive has unencumbered access to all the policy cash values.

# Death Benefits for the Executive's Beneficiaries

- Income tax free death benefits from the executive's share of the life insurance policy's death benefit can produce income streams for the executive's family or liquidity to help offset death taxes.
- 2. If a severance benefit is in effect as discussed above, an additional lump sum death benefit is available for the executive's beneficiaries.

#### **Important Notes**

A dramatic rise in loan interest rates at the maturity of a demand, short-term or mid-term loan may result in less-than-acceptable loan interest rates when the loan is renewed. When you are dealing with a financial arrangement of many years, long-term loans produce more stable interest rates that can be renegotiated downward should rates decline, but are capped at rates that are known as each loan is made. Due to this you may want to establish your arrangement using long-term loans.

IRC Section 409A should not apply to this arrangement unless the employer is bound by the agreement between the parties to forgive the loan, waive payments, etc.

Policy loans reduce cash values and death benefits, and the lapse of a policy with such loans could result in negative tax consequences. Be sure to consult with your own legal and tax advisers if you have any questions about this issue.

You should also consult with these advisers before entering into this or any other arrangement involving tax, legal, and economic considerations.

Care must be exercised if a hospital and a doctor employed by that hospital use replacewithhead due to the Medicare-Medicaid Anti-Kickback Rule and the Stark II Rules. A plan should be able to be designed that complies with these rules; however, be certain to consult with your own legal and tax advisers on these issues.

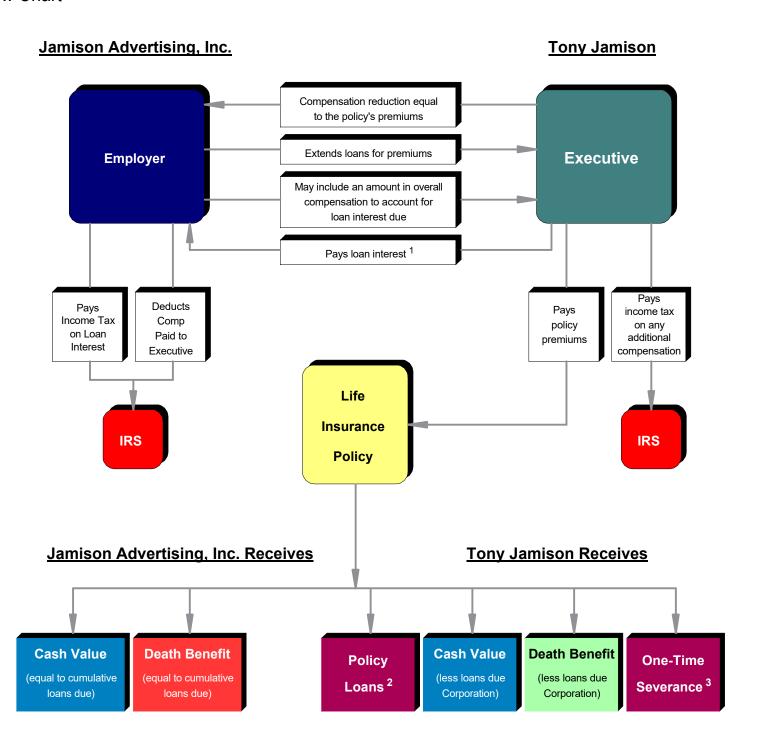
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Presented By: [Licensed user's name appears here]

Insured: Tony Jamison

Who Pays What - Who Receives What Flow Chart

Employer: Jamison Advertising, Inc.



<sup>&</sup>lt;sup>1</sup> If the loan interest rate on each loan is equal to or greater than the Applicable Federal Rate established under IRC Sections 7872(f)(2)(A) and 1274(d), then no additional loan interest will be imputed to the Executive.

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<sup>&</sup>lt;sup>3</sup>An optional severance benefit for the executive is included in this illustration. See Employer's and Executive's Analysis of Optional Severance Benefit reports for details.

<sup>&</sup>lt;sup>2</sup>For loan repayment and retirement income.

# Leveraged 401(k) Look-Alike Using Indexed Universal Life

Presented By: [Licensed user's name appears here]

Insured: Tony Jamison

Illustration of Policy Values Funding the Plan

Employer: Jamison Advertising, Inc.

		Male	IUL	Initial	Initial	
		Age li 45	nterest Rate 6.90%		ath Benefit ,108,137	
		45	0.90%	100,000 2	, 100, 137	
		(1)	(2)	(3)	(4)	(5)
			Net Policy	Year End	Year End	
		Policy	Loan	Accum	Cash	Death
Year	Age	Premium	Proceeds	Value*	Value*	Benefit
1	45	100,000	0	91,713	30,430	2,199,850
2	46	100,000	0	190,004	129,585	2,298,141
3	47	100,000	0	295,197	235,684	2,403,334
4	48	100,000	0	408,152	349,588	2,516,289
5	49	100,000	0	529,687	472,093	2,637,824
6	50	100,000	0	660,618	604,015	2,768,755
7	51	100,000	0	801,752	746,161	2,909,889
8	52	0	0	854,595	808,279	2,962,732
9	53	0	0	911,370	874,309	3,019,507
10	54	0	0	972,367	944,582	3,080,504
11	55	0	0	1,037,916	1,019,386	3,146,053
12	56	0	Ō	1,108,363	1,099,108	3,216,500
13	57	0	0	1,189,243	1,189,243	3,297,380
14	58	0	0	1,276,369	1,276,369	3,384,506
15	59	0	0	1,370,318	1,370,318	3,478,455
16	60	0	0	1,471,319	1,471,319	3,579,456
17	61	0	0	1,580,079	1,580,079	3,688,216
18	62	0	0	1,697,365	1,697,365	3,805,502
19	63	0	0	1,823,958	1,823,958	3,932,095
20	64	0	0	1,960,429	1,960,429	4,068,566
21	65	385,000	1,385,292	2,478,800	1,024,244	3,132,381
22	66	383,000	135,000	2,647,634	978,600	3,086,737
23	67	0	135,000	2,835,311	941,075	1,451,431
23 24	68	0	135,000	3,034,981	904,283	1,420,229
25	69	0	135,000	3,247,402	868,419	1,388,004
26	70	Ö	135,000	3,473,384	833,702	1,354,709
27	71	Ö	135,000	3,714,297	800,880	1,283,739
28	72	Ö	135,000	3,971,291	770,454	1,207,296
29	73	Ö	135,000	4,245,652	743,023	1,125,131
30	74	Ö	135,000	4,538,816	719,306	1,037,023
		4.00=.000				
		1,085,000	2,600,292			

#### 30 Year Summary

Cum. Policy Premiums 1,085,000 Cum. Net Policy Loan Proceeds 2,600,292 Cash Value 719,306 Death Benefit 1,037,023

\*This illustration assumes the nonguaranteed values continue in all years. This is not likely, and actual results may be more or less favorable. This illustration is not valid unless accompanied by a basic illustration from the issuing life insurance company.

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# Leveraged 401(k) Look-Alike Using Indexed Universal Life

Presented By: [Licensed user's name appears here]

Insured: Tony Jamison

## Illustration of Policy Values Funding the Plan

Employer: Jamison Advertising, Inc.

		Male	IUL	Initial	Initial	
		Age	Interest Rate	Premium De	eath Benefit	
		45	6.90%	100,000	2,108,137	
		(1)	(2)	(3)	(4)	(5)
		(-/	Net Policy	Year End	Year End	( )
		Policy	Loan	Accum	Cash	Death
V	A	•				
Year	Age	Premium	Proceeds	Value*	Value*	Benefit
31	75	0	135,000	4,852,414	700,178	942,799
32	76	0	135,000	5,186,602	685,005	944,335
33	77	0	135,000	5,542,714	674,286	951,422
34	78	Ö	135,000	5,922,147	668,548	964,655
35	79	Ö	135,000	6,326,390	668,361	984,681
36	80	Ō	135,000	6,756,982	674,302	1,012,151
37	81	0	135,000	7,215,407	686,843	1,047,613
38	82	0	135,000	7,703,312	706,570	1,091,736
39	83	0	135,000	8,222,392	734,062	1,145,182
40	84	0	135,000	8,774,296	769,800	1,208,515
41	85	0	135,000	9,360,084	<b>813,613</b>	1,281,617
42	86	0	135,000	9,981,318	865,773	1,364,839
43	87	0	135,000	10,639,270	926,198	1,458,162
44	88	0	135,000	11,334,615	994,140	1,560,871
45	89	0	135,000	12,068,033	1,068,785	1,672,186
46	90	0	135,000	12,839,709	1,148,748	1,790,733
47	91	0	135,000	13,665,401	1,248,142	1,794,758
48	92	0	135,000	14,553,345	1,373,473	1,810,074
49	93	0	135,000	15,514,462	1,533,846	1,844,135
50	94	0	135,000	16,562,560	1,741,163	1,906,789
51	95	0	135,000	17,714,166	2,009,950	2,009,950
52	96	0	135,000	18,947,559	2,316,382	2,316,382
53	97	0	135,000	20,268,748	2,664,261	2,664,261
54	98	0	135,000	21,684,195	3,057,735	3,057,735
55	99	0	135,000	23,200,852	3,501,318	3,501,318

1,085,000 5,975,292

55 Year Summary

Cum. Policy Premiums 1,085,000 Cum. Net Policy Loan Proceeds 5,975,292 Cash Value 3,501,318 Death Benefit 3,501,318

\*This illustration assumes the nonguaranteed values continue in all years. This is not likely, and actual results may be more or less favorable. This illustration is not valid unless accompanied by a basic illustration from the issuing life insurance company.

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Executive's

Employer's

Presented By: [Licensed user's name appears here]

Male

Insured: Tony Jamison

## Summary

Employer: Jamison Advertising, Inc.

Assumed

			Age 45	Tax Bracket 21.00%	Tax Bracket 45.00%	Interest Rat 6.90%	e Death Ben 2,108,13	efit App	sumed licable ral Rate*		
			Jamison Ad	vertising, Inc.				Tony Jai	mison		
Year	Age	(1)  Net Payment**	(2)  Annual Loan to Executive	(3) Cumulative Loan to Executive** Including Accrued Loan Interest	(4) Employer's Cumulative Charge to Earnings****	(5) Net Payment**	(6)  Net Policy Loan Proceeds Available for Retirement Income	Year End Policy Accum Value****	(8)  Year End Policy Cash Value****	(9) Year End Policy Cash Value**** Net of Loan Due Employer	(10) Year End Policy Death Benefit Net of Loan Due Employer
1	45	21,575	100,000	102,740	-81,165	55,000	0	91,713	30,430	0	2,097,110
2	46	22,196	100,000	208,437	-164,666	55,000	0	190,004	129,585	0	2,089,704
3	47	22,859	100,000	317,289	-250,659	55,000	0	295,197	235,684	0	2,086,045
4	48	23,576	100,000	429,557	-339,351	55,000	0	408,152	349,588	0	2,086,732
5	49	24,347	100,000	545,497	-430,944	55,000	0	529,687	472,093	0	2,092,327
6	50	25,162	100,000	665,314	-525,599	55,000	0	660,618	604,015	0	2,103,441
7	51	26,047	100,000	789,345	-623,583	55,000	0	801,752	746,161	0	2,120,544
8	52	5,304	0	814,604	-643,538	0	0	854,595	808,279	0	2,148,128
9	53	5,594	0	841,242	-664,582	0	0	911,370	874,309	33,067	2,178,265
10	54	5,900	0	869,339	-686,779	0	0	972,367	944,582	75,243	2,211,165
11	55	6,207	0	898,897	-710,130	0	0	1,037,916	1,019,386	120,489	2,247,156
12	56	6,550	0	930,089	-734,772	0	0	1,108,363	1,099,108	169,019	2,286,411
13	57	6,914	0	963,014	-760,783	0	0	1,189,243	1,189,243	226,229	2,334,366
14	58	7,280	0	997,683	-788,172	0	0	1,276,369	1,276,369	278,686	2,386,823
15	59	7,689	0	1,034,298	-817,098	0	0	1,370,318	1,370,318	336,020	2,444,157
16	60	8,102	0	1,072,877	-847,575	0	0	1,471,319	1,471,319	398,442	2,506,579
17	61	8,561	0	1,113,646	-879,783	0	0	1,580,079	1,580,079	466,433	2,574,570
18	62	9,051	0	1,156,744	-913,830	0	0	1,697,365	1,697,365	540,621	2,648,758
19	63	9,547	0	1,202,204	-949,743	0	0	1,823,958	1,823,958	621,754	2,729,891
20	64	10,098	0	1,250,292	-987,733	0	0	1,960,429	1,960,429	710,137	2,818,274
21	65	-1,250,292	0	0	-987,733	385,000	135,000	2,478,800	1,024,244	1,024,244	3,132,381
22	66	0	0	0	-987,733	0	135,000	2,647,634	978,600	978,600	3,086,737
23	67	0	0	0	-987,733	0	135,000	2,835,311	941,075	941,075	1,451,431
24	68	0	0	0	-987,733	0	135,000	3,034,981	904,283	904,283	1,420,229
25	69	0	0	0	-987,733	0	135,000	3,247,402	868,419	868,419	1,388,004
26	70	0	0	0	-987,733	0	135,000	3,473,384	833,702	833,702	1,354,709
27	71	0	0	0	-987,733	0	135,000	3,714,297	800,880	800,880	1,283,739
28	72	0	0	0	-987,733	0	135,000	3,971,291	770,454	770,454	1,207,296
29	73	0	0	0	-987,733	0	135,000	4,245,652	743,023	743,023	1,125,131
30	74	0	0	0	-987,733	0	135,000	4,538,816	719,306	719,306	1,037,023
		-987,733	700,000			770,000	1,350,000				

IUL

Initial

An optional severance benefit for the executive is included in this illustration. See Employer's and Executive's Analysis of Optional Severance Benefit reports for details.

#### Executive's 30 Year Summary

	Living Values †	Death Benefit
Indexed Universal Life:	719,306	1,037,023
Less Loan Due Employer:	0	0
Equals Executive's Net Value:	719,306	1,037,023
Plus Cum. After Tax Cash Flow:	1,350,000	1,350,000
Equals Executive's Net Value:	2,069,306	2,387,023

<sup>†</sup>Cash value less employer's loans plus cum. net policy loans.

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<sup>\*</sup>See Promissory Note Analysis for assumed Applicable Fed. Rate.

<sup>\*\*</sup>See appropriate Net Payment Analysis for details.

<sup>\*\*</sup>A negative value indicates a credit to earnings.

<sup>\*\*\*\*</sup>This illustration assumes the nonguaranteed values continue in all years. This is not likely, and actual results may be more or less favorable. This illustration is not valid unless accompanied by a basic illustration from the issuing life insurance company.

Executive's

Presented By: [Licensed user's name appears here]

Male

Employer's

Insured: Tony Jamison

## Summary

Employer: Jamison Advertising, Inc.

Assumed

			Age 45	Tax Bracket 21.00%	Tax Bracket		e Death Ben 2,108,13	efit App	olicable ral Rate*		
			Jamison Ad	vertising, Inc.				Tony Jai	mison		
Year	Age	(1) Net Payment**	(2)  Annual  Loan to  Executive	(3) Cumulative Loan to Executive** Including Accrued Loan Interest	(4) Employer's Cumulative Charge to Earnings****	(5) Net Payment**	(6)  Net Policy Loan Proceeds Available for Retirement Income	Year End Policy Accum Value****	(8)  Year End Policy Cash Value****	(9) Year End Policy Cash Value**** Net of Loan Due Employer	(10) Year End Policy Death Benefit Net of Loan Due Employer
31	75				-987,733		135,000	4,852,414	700,178	700,178	942,799
32	76	0	0	0	-987,733	0	135,000	5,186,602	685,005	685,005	944,335
33	77	0	0	0	-987,733	0	135,000	5,542,714	674,286	674,286	951,422
34	78	0	0	0	-987,733	0	135,000	5,922,147	668,548	668,548	964,655
35	79	0	0	0	-987,733	0	135,000	6,326,390	668,361	668,361	984,681
36	80	0	0	0	-987,733	0	135,000	6,756,982	674,302	674,302	1,012,151
37	81	0	0	0	-987,733	0	135,000	7,215,407	686,843	686,843	1,047,613
38	82	0	0	0	-987,733	0	135,000	7,703,312	706,570	706,570	1,091,736
39	83	0	0	0	-987,733	0	135,000	8,222,392	734,062	734,062	1,145,182
40	84	0	0	0	-987,733	0	135,000	8,774,296	769,800	769,800	1,208,515
41	85	0	0	0	-987,733	0	135,000	9,360,084	813,613	813,613	1,281,617
42	86	0	0	0	-987,733	0	135,000	9,981,318	865,773	865,773	1,364,839
43	87	0	0	0	-987,733	0	135,000	10,639,270	926,198	926,198	1,458,162
44	88	0	0	0	-987,733	0	135,000	11,334,615	994,140	994,140	1,560,871
45	89	0	0	0	-987,733	0	135,000	12,068,033	1,068,785	1,068,785	1,672,186
46	90	0	0	0	-987,733	0	135,000	12,839,709	1,148,748	1,148,748	1,790,733
47	91	0	0	0	-987,733	0	135,000	13,665,401	1,248,142	1,248,142	1,794,758
48	92	0	0	0	-987,733	0	135,000	14,553,345	1,373,473	1,373,473	1,810,074
49 50	93 94	0	0	0	-987,733 -987,733	0	135,000 135,000	15,514,462 16,562,560	1,533,846 1,741,163	1,533,846 1,741,163	1,844,135 1,906,789
50	94	U	U	U	-907,733	U	135,000	10,302,300	1,741,103	1,741,163	1,906,769
51	95	0	0	0	-987,733	0	135,000	17,714,166	2,009,950	2,009,950	2,009,950
52	96	0	0	0	-987,733	0	135,000	18,947,559	2,316,382	2,316,382	2,316,382
53	97	0	0	0	-987,733	0	135,000	20,268,748	2,664,261	2,664,261	2,664,261
54	98	0	0	0	-987,733	0	135,000	21,684,195	3,057,735	3,057,735	3,057,735
55	99	0	0	0	-987,733	0	135,000	23,200,852	3,501,318	3,501,318	3,501,318

770,000

4,725,000

IUL

Initial

An optional severance benefit for the executive is included in this illustration. See Employer's and Executive's Analysis of Optional Severance Benefit reports for details.

700,000

-987,733

Executive's 55 Year Summary

	Living Values †	Death Benefit
Indexed Universal Life:	3,501,318	3,501,318
Less Loan Due Employer:	0	0
Equals Executive's Net Value:	3,501,318	3,501,318
Plus Cum. After Tax Cash Flow:	4,725,000	4,725,000
Equals Executive's Net Value:	8,226,318	8,226,318

<sup>†</sup>Cash value less employer's loans plus cum. net policy loans.

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<sup>\*</sup>See Promissory Note Analysis for assumed Applicable Fed. Rate.

<sup>\*\*</sup>See appropriate Net Payment Analysis for details.

<sup>\*\*</sup>A negative value indicates a credit to earnings.

<sup>\*\*\*\*</sup>This illustration assumes the nonguaranteed values continue in all years. This is not likely, and actual results may be more or less favorable. This illustration is not valid unless accompanied by a basic illustration from the issuing life insurance company.

Presented By: [Licensed user's name appears here]

Insured: Tony Jamison

Matching Values at Age 99 (Year 55)

Employer: Jamison Advertising, Inc.

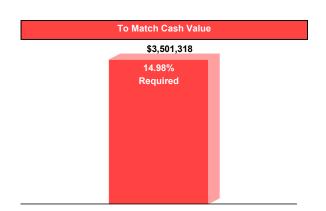
Male Executive's IUL
Age Tax Bracket Interest Rate
45 45.00% 6.90%

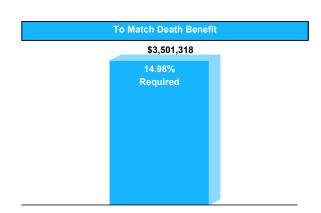
# Gross Interest Rate Required on a Hypothetical Taxable Investment to Match Indexed Universal Life Policy Values Over 55 Years (Executive's After Tax Cost of the Plan Used as the Hypothetical Investment)

Hypothetical
Taxable
Alternative

14.98%

To match Cash Value of: \$3,501,318 14.98% To match Death Benefit of: \$3,501,318 14.98%





#### **Income Tax Considerations**

- 1. Hypothetical Taxable Investment: Interest is taxed as earned.
- 2. Indexed Universal Life:
  - Death Benefit including available cash value component is income tax free.
  - b. Loans are income tax free as long as the policy is kept in force.
  - c. Withdrawals and other non-loan policy cash flow up to cost basis (not in violation of IRC Section 7702(A)) are income tax free as a return of premium.
  - d. Cash values shown assume most favorable combination of b and/or c.

This illustration assumes the nonguaranteed values continue in all years. This is not likely, and actual results may be more or less favorable. This illustration is not valid unless accompanied by a basic illustration from the issuing life insurance company.

Values of the optional severance benefit illustrated with this plan are in addition to the values calculated above.

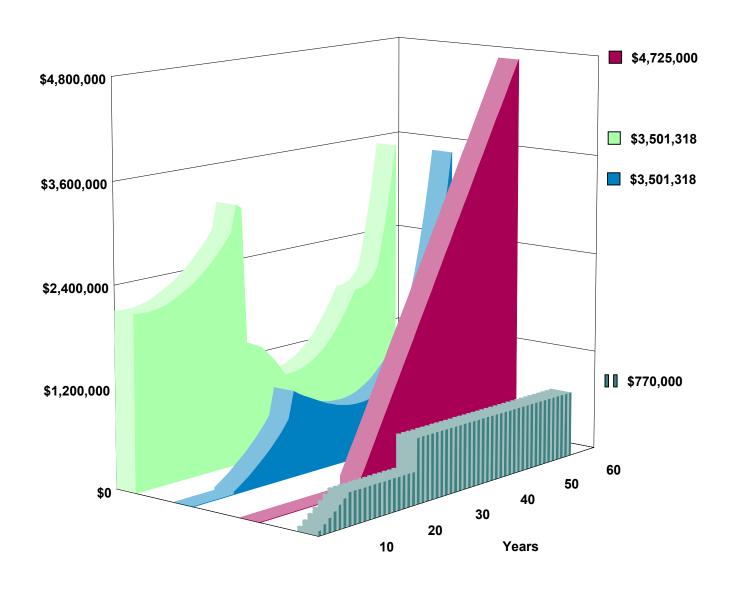
Date: 05/15/2019 Page 9 of 21

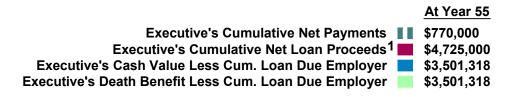
Presented By: [Licensed user's name appears here]

Insured: Tony Jamison

Tony Jamison 55 Year Analysis

Employer: Jamison Advertising, Inc.





An optional severance benefit for the executive is included in this illustration. See Employer's and Executive's Analysis of Optional Severance Benefit reports for details.

Date: 05/15/2019 Page 10 of 21

<sup>&</sup>lt;sup>1</sup>For retirement income.

Male

Age 45 Employer's

Tax Bracket

21.00%

Presented By: [Licensed user's name appears here]

Insured: Tony Jamison

## **Employer's Net Payment Analysis**

Employer: Jamison Advertising, Inc.

		(1)	(2)	(3)	(4)	(5)	(6) Employer's	(7)	(8)	(9)
			Employer's				Tax		Employer's	
		Comp.	After Tax		Loan		on	Payment	Annual	Employer's
		Adjustment	Gain from		Repayment	Accrued	Accrued	Net	Charge to	Cumulative
		by	Comp.	Loan to	from	Loan	Loan	Payment**	Earnings**	Charge to
Yr	Age	Executive	Adjustment	Executive	Executive	Interest	Interest	(3)-(2)-(4)+(6)		Earnings**
1	45	100,000	79,000	100,000	0	2,740	575	21,575	-81,165	-81,165
2	46	100,000	79,000	100,000	0	5,697	1,196	22,196	-83,501	-164,666
3	47	100,000	79,000	100,000	0	8,852	1,859	22,859	-85,993	-250,659
4	48	100,000	79,000	100,000	0	12,268	2,576	23,576	-88,692	-339,351
5	49	100,000	79,000	100,000	0	15,940	3,347	24,347	-91,593	-430,944
6	50	100,000	79,000	100,000	0	19,817	4,162	25,162	-94,655	-525,599
7	51	100,000	79,000	100,000	0	24,031	5,047	26,047	-97,984	-623,583
8	52	0	0	0	0	25,259	5,304	5,304	-19,955	-643,538
9	53	0	0	0	0	26,638	5,594	5,594	-21,044	-664,582
10	54	0	0	0	0	28,097	5,900	5,900	-22,197	-686,779
11	55	0	0	0	0	29,558	6,207	6,207	-23,351	-710,130
12	56	0	0	0	0	31,192	6,550	6,550	-24,642	-734,772
13	57	0	0	0	0	32,925	6,914	6,914	-26,011	-760,783
14	58	0	0	0	0	34,669	7,280	7,280	-27,389	-788,172
15	59	0	0	0	0	36,615	7,689	7,689	-28,926	-817,098
16	60	0	0	0	0	38,579	8,102	8,102	-30,477	-847,575
17	61	0	0	0	0	40,769	8,561	8,561	-32,208	-879,783
18	62	0	0	0	0	43,098	9,051	9,051	-34,047	-913,830
19	63	0	0	0	0	45,460	9,547	9,547	-35,913	-949,743
20	64	0	0	0	0	48,088	10,098	10,098	-37,990	-987,733
21	65	0	0	0	1,250,292	0	0	-1,250,292	0	-987,733
22	66	0	0	0	0	0	0	0	0	-987,733
23	67	0	0	0	0	0	0	0	0	-987,733
24	68	0	0	0	0	0	0	0	0	-987,733
25 26	69 70	0	0	0	0	0	0	0	0	-987,733
	70	0	0	0	0	0	0	0	0	-987,733
27 28	71 72	0	0	0	0	0	0	0	0	-987,733
2ŏ	72	U	0	Ü	Ü	U	0	0	0	-987,733

0

0

1,250,292

0

0

550,292

Assumed

Applicable

Federal Rate\*

0

0

115,559

0

0

-987,733

0

0

-987,733

-987,733

-987,733

0

0

700,000

29

30

73

74

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0

0

553,000

0

0

700,000

<sup>\*\*</sup>A negative value indicates a credit to earnings.

Loan repayment presumed completed in year 21; however, the employer's loans must be repaid no later than the date specified in the plan documentation.

<sup>\*</sup>See Promissory Note Analysis for assumed Applicable Fed. Rate. See Preface for notes regarding loan interest rates.

Male

Employer's

Assumed

Presented By: [Licensed user's name appears here]

Insured: Tony Jamison

## **Employer's Net Payment Analysis**

Employer: Jamison Advertising, Inc.

				Age 45	Tax Bracki 21.00%		cable			
Yr —	Age	Comp. Adjustment by Executive	(2) Employer's After Tax Gain from Comp. Adjustment	(3)  Loan to Executive	Loan Repayment from Executive	(5)  Accrued Loan Interest	(6) Employer's Tax on Accrued Loan Interest	(7)  Payment  Net  Payment** (3)-(2)-(4)+(6)	(8) Employer's Annual Charge to Earnings** (6) - (5) - (2)	(9) Employer's Cumulative Charge to Earnings**
31	75	0	0	0	0	0	0	0	0	-987,733
32	76	0	Ŏ	0	Ö	ŏ	ŏ	ŏ	Ö	-987,733
33	77	0	Ö	Ö	0	ő	ő	Ŏ	ő	-987,733
34	78	0	0	Ö	0	ő	Ö	0	Ö	-987,733
35	79	0	Ö	Ö	Ö	ő	ő	Ŏ	ő	-987,733
36	80	0	0	0	0	0	0	0	0	-987,733
37	81	0	0	0		0	0	0	0	
38	82	0			0	0	0		0	-987,733
			0	0	0			0		-987,733
39	83	0	0	0	0	0	0	0	0	-987,733
40	84	0	0	0	0	0	0	0	0	-987,733
41	85	0	0	0	0	0	0	0	0	-987,733
42	86	0	0	0	0	0	0	0	0	-987,733
43	87	0	0	0	0	0	0	0	0	-987,733
44	88	0	0	0	0	0	0	0	0	-987,733
45	89	0	0	0	0	0	0	0	0	-987,733
46	90	0	0	0	0	0	0	0	0	-987,733
47	91	Ō	Ō	Ō	Ō	Ö	Ö	Ō	Ō	-987,733
48	92	Ö	Ö	Ö	Ö	Ö	Ö	Ö	Ö	-987,733
49	93	Ö	Ö	Ö	0	Ö	Ö	Ö	Ö	-987,733
50	94	Ö	ő	Ö	Ö	0	Ö	Ö	Ö	-987,733
51	95	0	0	0	0	0	0	0	0	-987,733
52		0				0	0		0	
	96		0	0	0			0		-987,733
53	97	0	0	0	0	0	0	0	0	-987,733
54	98	0	0	0	0	0	0	0	0	-987,733
55	99	0	0	0	0	0	0	0	0	-987,733
		700,000	553,000	700,000	1,250,292	550,292	115,559	-987,733	-987,733	

Loan repayment presumed completed in year 21; however, the employer's loans must be repaid no later than the date specified in the plan documentation.

Date: 05/15/2019 Page 12 of 21

<sup>\*\*</sup>A negative value indicates a credit to earnings.

<sup>\*</sup>See Promissory Note Analysis for assumed Applicable Fed. Rate. See Preface for notes regarding loan interest rates.

Presented By: [Licensed user's name appears here]

Insured: Tony Jamison

## **Executive's Net Payment Analysis**

Employer: Jamison Advertising, Inc.

		Male	Executive's	Assumed		
		Age	Tax Bracket	Applicable		
		45	45.00%	Federal Rate	*	
		(1)	(2)	(3)	(4)	(5)
			Executive's			
		Compensation	After Tax	Policy	Beginning	Executive's
		Adjustment	Cost of	Premium	of Year	Net
		by	Compensation	Due by	Loan from	Payment
Year	Age	Executive	Adjustment	Executive	Employer	(2)+(3)-(4)
1	45	100,000	55,000	100,000	100,000	55,000
2	46	100,000	55,000	100,000	100,000	55,000
3	47	100,000	55,000	100,000	100,000	55,000
4	48	100,000	55,000	100,000	100,000	55,000
5	49	100,000	55,000	100,000	100,000	55,000
6	50	100,000	55,000	100,000	100,000	55,000
7	51	100,000	55,000	100,000	100,000	55,000
8	52	0	0	0	0	0
9	53	0	0	0	0	0
10	54	0	0	0	0	0
11	55	0	0	0	0	0
12	56	0	0	0	0	0
13	57	0	0	0	0	0
14	58	0	0	0	0	0
15	59	0	0	0	0	0
16 17	60 61	0 0	0 0	0 0	0	0
18	62	0	0	0	0	0
19	63	0	0	0	0	0
20	64	ő	ő	Ŏ	0	0
21	65	0	0	385,000	0	385,000
22	66	0	0	0	Ō	0
23	67	0	0	0	0	0
24	68	0	0	0	0	0
25	69	0	0	0	0	0
26	70	0	0	0	0	0
27	71	0	0	0	0	0
28	72	0	0	0	0	0
29	73	0	0	0	0	0
30	74	0		0	0	0
		700,000	385,000	1,085,000	700,000	770,000

\*See Promissory Note Analysis for assumed Applicable Fed. Rate. See Preface for notes regarding loan interest rates.

Loan repayment presumed completed in year 21; however, the employer's loans must be repaid no later than the date specified in the plan documentation.

Date: 05/15/2019 Page 13 of 21

Presented By: [Licensed user's name appears here]

Insured: Tony Jamison

## **Executive's Net Payment Analysis**

Employer: Jamison Advertising, Inc.

		Male Age 45	Executive's Tax Bracket 45.00%	Assumed Applicable Federal Rate		
Year	Age	(1) Compensation Adjustment by Executive	(2) Executive's After Tax Cost of Compensation Adjustment	(3)  Policy Premium Due by Executive	(4)  Beginning of Year Loan from Employer	(5) Executive's Net Payment (2)+(3)-(4)
31	75	0	0	0	0	0
32	76	Ŏ	Ö	ŏ	ŏ	Ö
33	77	0	0	0	0	0
34	78	0	0	0	0	0
35	79	0	0	0	0	0
36	80	0	0	0	0	0
37	81	0	0	0	0	0
38 39	82 83	0 0	0	0	0 0	0 0
40	84	0	0	0	0	0
40	04	v	v	·	•	v
41	85	0	0	0	0	0
42	86	0	0	0	0	0
43	87	0	0	0	0	0
44	88	0	0	0	0	0
45	89	0	0	0	0	0
46	90	0	0	0	0	0
47	91	0	0	0	0	0
48	92	0	0	0	0	0
49 50	93	0	0	0	0 0	0
50	94	U	0	U	U	0
51	95	0	0	0	0	0
52	96	0	0	0	0	0
53	97	0	0	0	0	0
54	98	0	0	0	0	0
55	99	0	0	0	0	0
		700,000	385,000	1,085,000	700,000	770,000

\*See Promissory Note Analysis for assumed Applicable Fed. Rate. See Preface for notes regarding loan interest rates.

Loan repayment presumed completed in year 21; however, the employer's loans must be repaid no later than the date specified in the plan documentation.

Date: 05/15/2019 Page 14 of 21

Presented By: [Licensed user's name appears here]

(2)

(3)

(4)

Insured: Tony Jamison

(10)

**Promissory Note Analysis** 

Employer: Jamison Advertising, Inc.

(9)

Male Age 45

(5)

Assumed Applicable Federal Rate\*\* (See Col. 2)

(6)

(7)

								Cumulative	Policy	Policy	Policy
			Annual	Annual	Loan	Loan		Loan to	Accum		Death
			1	l I							Benefit*
		Assumed	1	I I	1		Accrued				Net of
	Lean to		1	l I			I I				Loan Due
•		1					1	•			
Age	Executive	rederal Kate	values	values	values	values	interest	Note	Employer	Employer	Employer
45	100.000	2.74%	0	0	0	0	2.740	102.740	0	0	2,097,110
			0	0	0	0	,		0		2,089,704
47			0	0	0	0			0	Ō	2,086,045
48	100,000	2.94%	0	0	0	0	•	429,557	0	0	2,086,732
49	,		0	0	0	0		,	0	0	2,092,327
50	100,000	3.07%	0	0	0	0	19,817	665,314	0	0	2,103,441
51	100,000	3.14%	0	0	0	0	24,031	789,345	12,407	0	2,120,544
52	0	3.20%	0	0	0	0	25,259	814,604	39,991	0	2,148,128
53	0	3.27%	0	0	0	0	26,638	841,242	70,128	33,067	2,178,265
54	0	3.34%	0	0	0	0	28,097	869,339	103,028	75,243	2,211,165
55	0	3 40%	0	0	0	0	29 558	898 897	139 019	120 489	2,247,156
	-		-	-	Ô	-	,	,	,	- '	2,286,411
	-		Ö	-	Ö	-	,			_ ,	2,334,366
58	0	3.60%	0	0	0	0					2,386,823
59	0	3.67%	0	0	0	0	36,615	1,034,298	336,020	336,020	2,444,157
60	0	3.73%	0	0	0	0	38,579	, ,	398,442	_ ,	2,506,579
61	0	3.80%	0	0	0	0	40,769	1,113,646	466,433	466,433	2,574,570
62	0	3.87%	0	0	0	0	43,098	1,156,744	540,621	540,621	2,648,758
63	0	3.93%	0	0	0	0	45,460	1,202,204	621,754	621,754	2,729,891
64	0	4.00%	0	0	0	0	48,088	1,250,292	710,137	710,137	2,818,274
65	0	n/a	0	0	0	1.250.292	0	0	2.478.800	1.024.244	3,132,381
	0		Ö	Ō	0		Ö				3,086,737
	Ö		Ö	Ö	Ô	Ö	Ô		, ,		1,451,431
	Ö		Ŏ	Ö	Ö	Ō	Ö	Ö			1,420,229
	Ö		Ō	0	0	0	0				1,388,004
	Ō		Ö	Ō	Ō	Ō	Ō				1,354,709
71	Ō		Ō	Ō	Ō	Ō	Ō	Ō			1,283,739
72	0	n/a	0	0	0	0	0	Ō	3,971,291		1,207,296
73	0	n/a	0	0	0	0	0	0			1,125,131
74	0	n/a	0	0	0	0	0	0	4,538,816	719,306	1,037,023
	700,000		0	0	0	1,250,292	550,292				
	48 49 50 51 52 53 54 55 56 57 58 59 60 61 62 63 64 65 66 67 68 69 70 71 72 73	45 100,000 46 100,000 47 100,000 48 100,000 50 100,000 51 100,000 52 0 53 0 54 0 55 0 56 0 57 0 58 0 60 0 61 0 62 0 63 0 64 0 65 0 67 0 68 0 69 0 70 0 71 0 72 0 73 0 74 0	Age         Executive         Federal Rate           45         100,000         2.74%           46         100,000         2.81%           47         100,000         2.94%           48         100,000         3.01%           50         100,000         3.07%           51         100,000         3.14%           52         0         3.20%           53         0         3.27%           54         0         3.34%           55         0         3.40%           56         0         3.47%           57         0         3.54%           58         0         3.60%           69         0         3.87%           61         0         3.80%           62         0         3.87%           63         0         3.93%           64         0         4.00%           65         0         n/a           67         0         n/a           68         0         n/a           69         0         n/a           71         0         n/a           72         0 <t< td=""><td>Age</td><td>  Loan to   Executive   Assumed   Applicable   Federal Rate   Paid from   Non-Policy   Values   Values   Values    </td><td>  Loan to   Executive</td><td>  Loan to   Age   Loan Interest   Paid from   Non-Policy   Values   Paid from   Policy   Values   Poli</td><td>Age         Loan to Loan to Executive         Assumed Applicable Federal Rate         Loan Interest Paid from Non-Policy Values         Loan Interest Paid from Policy Values         Repayments from Non-Policy Values         Repayments from Non-Policy Values         Accrued Loan Interest From Non-Policy Values         Repayments from Non-Policy Values         Accrued Loan Interest Interest Interest Interest           45         100,000         2.81%         0         0         0         0         0         2.740           46         100,000         2.81%         0         0         0         0         0         5.697           47         100,000         2.94%         0         0         0         0         0         12,268           48         100,000         3.01%         0         0         0         0         12,268           49         100,000         3.14%         0         0         0         0         19,817           51         100,000         3.14%         0         0         0         0         24,031           52         0         3.20%         0         0         0         0         25,259           53         0         3.47%         0         0         0         0</td><td>  Age</td><td>Age</td><td>  Age   Loan to   Assumed   Assumed   Applicable   Federal Rate   Paid from   Paid from  </td></t<>	Age	Loan to   Executive   Assumed   Applicable   Federal Rate   Paid from   Non-Policy   Values   Values   Values	Loan to   Executive	Loan to   Age   Loan Interest   Paid from   Non-Policy   Values   Paid from   Policy   Values   Poli	Age         Loan to Loan to Executive         Assumed Applicable Federal Rate         Loan Interest Paid from Non-Policy Values         Loan Interest Paid from Policy Values         Repayments from Non-Policy Values         Repayments from Non-Policy Values         Accrued Loan Interest From Non-Policy Values         Repayments from Non-Policy Values         Accrued Loan Interest Interest Interest Interest           45         100,000         2.81%         0         0         0         0         0         2.740           46         100,000         2.81%         0         0         0         0         0         5.697           47         100,000         2.94%         0         0         0         0         0         12,268           48         100,000         3.01%         0         0         0         0         12,268           49         100,000         3.14%         0         0         0         0         19,817           51         100,000         3.14%         0         0         0         0         24,031           52         0         3.20%         0         0         0         0         25,259           53         0         3.47%         0         0         0         0	Age	Age	Age   Loan to   Assumed   Assumed   Applicable   Federal Rate   Paid from   Paid from

Loan repayment presumed completed in year 21; however, the employer's loans must be repaid no later than the date specified in the plan documentation.

Date: 05/15/2019 Page 15 of 21

<sup>\*</sup>This illustration assumes the nonguaranteed values continue in all years. This is not likely, and actual results may be more or less favorable. This illustration is not valid unless accompanied by a basic illustration from the issuing life insurance company.

<sup>\*\*</sup>See Preface for notes regarding loan interest rates.

Presented By: [Licensed user's name appears here]

Insured: Tony Jamison

**Promissory Note Analysis** 

Employer: Jamison Advertising, Inc.

Assumed
Male Applicable
Age Federal Rate\*\*
45 (See Col. 2)

		(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)
									Cumulative	Policy	Policy	Policy
				Annual	Annual	Loan	Loan		Loan to	Accum	Cash	Death
				Loan Interest	Loan Interest	Repayments	Repayments		Executive	Value*	Value*	Benefit*
			Assumed	Paid from	Paid from	from	from	Accrued	(Value of	Net of	Net of	Net of
		Loan to	Applicable	Non-Policy	Policy	Non-Policy	Policy	Loan	Promissory	Loan Due	Loan Due	Loan Due
	•								•			
Yr	Age	Executive	Federal Rate	Values	Values	Values	Values	Interest	Note)	Employer	Employer	Employer
31	75	0	n/a	0	0	0	0	0	0	4,852,414	700,178	942,799
32	76	0	n/a	0	Ô	Ö	0	0	Ō	5,186,602	685,005	944,335
33	77	Ö	n/a	Ö	Ô	Ö	Ô	0	Ö	5,542,714	674,286	951,422
34	78	0	n/a	0	Ô	Ö	0	0	0	5,922,147	668,548	964,655
35	79	Ö	n/a	Ö	Ö	Ö	Ō	Ō	Ō	6,326,390	668,361	984,681
36	80	0	n/a	0	0	0	0	0	Ō	6,756,982	674,302	1,012,151
37	81	0	n/a	0	0	0	0	0	0	7,215,407	686,843	1,047,613
38	82	0	n/a	0	0	0	0	0	0	7,703,312	706,570	1,091,736
39	83	0	n/a	0	0	0	0	0	0	8,222,392	734,062	1,145,182
40	84	0	n/a	0	0	0	0	0	0	8,774,296	769,800	1,208,515
41	85	0	n/a	0	0	•	0	•	0	9,360,084	813,613	1,281,617
41 42	86	0	n/a n/a	0	0	0	0	0	0	9,360,064	865,773	1,364,839
42 43	87	0	n/a	0	0	0	0	0	0	10,639,270	926,198	1,458,162
44	88	0	n/a	0	0	0	0	0	0	11,334,615	994,140	1,560,871
<del>45</del>	89	0	n/a	0	0	0	0	0	0	12,068,033	1,068,785	1,672,186
46	90	0	n/a	0	0	0	0	0	0	12,839,709	1,148,748	1,790,733
<del>4</del> 7	91	0	n/a	0	0	0	0	Ŏ	0	13,665,401	1,248,142	1,794,758
48	92	0	n/a	0	0	0	0	n	0	14,553,345	1,373,473	1,810,074
49	93	0	n/a	Ö	0	0	0	n	Ö	15,514,462	1,533,846	1,844,135
50	94	0	n/a	Ö	0	Ö	Ö	0	Ö	16,562,560	1,741,163	1,906,789
L.				_	_	_		_	_			
51	95	0	n/a	0	0	0	0	0	0	17,714,166	2,009,950	2,009,950
52	96	0	n/a	0	0	0	0	0	0	18,947,559	2,316,382	2,316,382
53	97	0	n/a	0	0	0	0	0	0	20,268,748	2,664,261	2,664,261
54	98	0	n/a	0	0	0	0	0	0	21,684,195	3,057,735	3,057,735
55	99	0	n/a	0	0	0	0	0	0	23,200,852	3,501,318	3,501,318

0

1,250,292

550,292

\*This illustration assumes the nonguaranteed values continue in all years. This is not likely, and actual results may be more or less favorable. This illustration is not valid unless accompanied by a basic illustration from the issuing life insurance company.

700,000

Loan repayment presumed completed in year 21; however, the employer's loans must be repaid no later than the date specified in the plan documentation.

Date: 05/15/2019 Page 16 of 21

<sup>\*\*</sup>See Preface for notes regarding loan interest rates.

Presented By: [Licensed user's name appears here]

Insured: Tony Jamison

Employer's Analysis of Optional Severance Benefit

Employer: Jamison Advertising, Inc.

Male	Employer's
Age	Tax Bracket
45	21.00%

		(1)	(2)	(3)	(4)	(5)	(6) Employer's
			One Time	Employer's	Employeria	Employeria	Cumulative
			One-Time	Employer's	Employer's	Employer's	
		Cumulative	Severance	After Tax	One-Time	Cumulative	Charge to
		Compensation	Benefit Due to	Cost of	Charge to	Charge to	Earnings**
		Adjustment	Executive or	One-Time	Earnings	Earnings**	Incl. One-Time
		by	Executive's	Severance	Due to	No	Severance
Year	Age	Executive	Beneficiaries*	Payment	Severance	Severance	(4) + (5)
1	45	100,000	100,000	79,000	79,000	-81,165	-2,165
2	46	200,000	200,000	158,000	158,000	-164,666	-6,666
3	47	300,000	300,000	237,000	237,000	-250,659	-13,659
4	48	400,000	400,000	316,000	316,000	-339,351	-23,351
5	49	500,000	500,000	395,000	395,000	-430,944	-35,944
6	50	600,000	600,000	474,000	474,000	-525,599	-51,599
7	51	700,000	700,000	553,000	553,000	-623,583	-70,583
8	52	700,000	700,000	553,000	553,000	-643,538	-90,538
9	53	700,000	700,000	553,000	553,000	-664,582	-111,582
10	54	700,000	700,000	553,000	553,000	-686,779	-133,779
11	55	700,000	700,000	553,000	553,000	-710,130	-157,130
12	56	700,000	700,000	553,000	553,000	-734,772	-181,772
13	57	700,000	700,000	553,000	553,000	-760,783	-207,783
14	58	700,000	700,000	553,000	553,000	-788,172	-235,172
15	59	700,000	700,000	553,000	553,000	-817,098	-264,098
16	60	700,000	700,000	553,000	553,000	-847,575	-294,575
17	61	700,000	700,000	553,000	553,000	-879,783	-326,783
18	62	700,000	700,000	553,000	553,000	-913,830	-360,830
19	63	700,000	700,000	553,000	553,000	-949,743	-396,743
20	64	700,000	700,000	553,000	553,000	-987,733	-434,733

This is an illustration and not a contract. Severance is typically conditional upon a formal agreement between the parties.

Date: 05/15/2019 Page 17 of 21

<sup>\*</sup>Severance is conditional on a formal agreement between the parties. It is illustrated in yrs 1 thru 20 in the event of employment termination for any reason - including death. Severance is assumed to be paid when the loan is repaid.

<sup>\*\*</sup>See Employer's Net Payment Analysis for details. (A negative value indicates a credit to earnings.)

Presented By: [Licensed user's name appears here]

Insured: Tony Jamison

Executive's Analysis of Optional Severance Benefit

Employer: Jamison Advertising, Inc.

Male	Executive's
Age	Tax Bracket
45	45.00%

		(1)	(2)	(3)
			One-Time	
		Cumulative	Severance	
		Compensation	<b>Benefit Due to</b>	
		Adjustment	Executive or	After Tax
		by	Executive's	Severance
Year	Age	Executive	Beneficiaries*	Benefit
	Age	LACCULIVE	Deficition	Dellellt
1	45	100,000	100,000	55,000
2	46	200.000	200.000	110,000
3	47	300,000	300,000	165,000
4	48	400,000	400,000	220,000
5	49	500,000	500,000	275,000
6	50	600,000	600,000	330,000
7	51	700,000	700,000	385,000
8	52	700,000	700,000	385,000
9	53	700,000	700,000	385,000
10	54	700,000	700,000	385,000
11	55	700,000	700,000	385,000
12	56	700,000	700,000	385,000
13	57	700,000	700,000	385,000
14	58	700,000	700,000	385,000
15	59	700,000	700,000	385,000
16	60	700,000	700,000	385,000
17	61	700,000	700,000	385,000
18	62	700,000	700,000	385,000
19	63	700,000	700,000	385,000
20	64	700.000	700.000	385.000

This is an illustration and not a contract. Severance is typically conditional upon a formal agreement between the parties.

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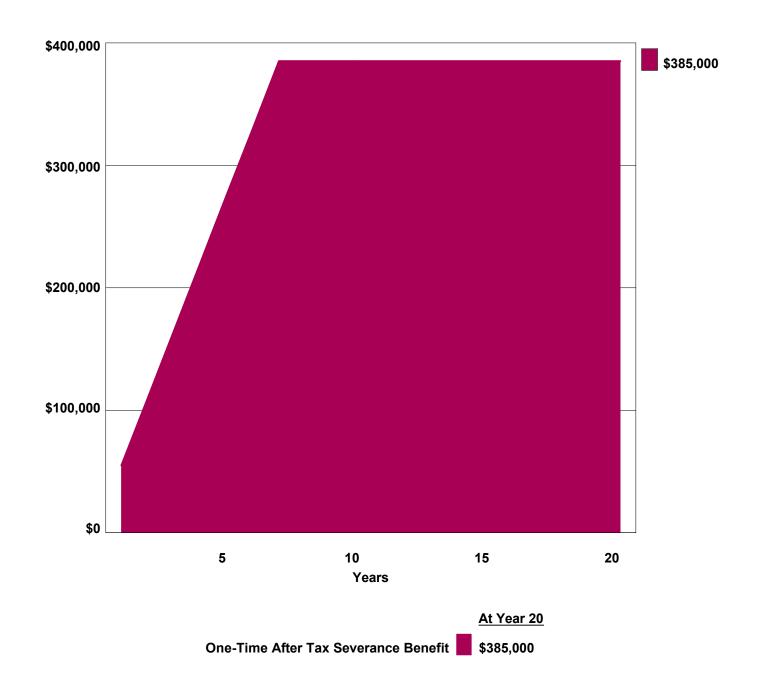
<sup>\*</sup>Severance is conditional on a formal agreement between the parties. It is illustrated in yrs 1 thru 20 in the event of employment termination for any reason - including death. Severance is assumed to be paid when the loan is repaid.

Presented By: [Licensed user's name appears here]

Insured: Tony Jamison

Tony Jamison Severance Analysis

Employer: Jamison Advertising, Inc.



Date: 05/15/2019 Page 19 of 21

Male

Executive's

IUL

Presented By: [Licensed user's name appears here]

Insured: Tony Jamison

## **Executive's Personal Report**

Employer: Jamison Advertising, Inc.

		Age 45	Tax Bracket 45.00%	Interest Rat 6.90%	e		
Tony Jamison Costs			Tony Jamison Values				
	•	(1)	(2) Net Policy Loan	(3)	(4)	(5)	
			Proceeds	Executive's	Executive's	Executive's	
		Executive's	Available for	Share of	Share of	Share of	
		Net	Retirement	Accum	Cash	Death	
Voor	۸۵۵			Value**	Value**	Benefit	
Year	Age	payment*	Income	value	value	Benefit	
1	45	55,000	0	0	0	2,097,110	
2	46	55,000	0	0	Ö	2,089,704	
3	47	55,000	0	Ö	ŏ	2,086,045	
4	48	55,000	Ō	Ō	Ö	2,086,732	
5	49	55,000	0	0	0	2,092,327	
6	50	55,000	0	0	0	2,103,441	
7	51	55,000	0	12,407	0	2,120,544	
8	52	0	0	39,991	0	2,148,128	
9	53	0	0	70,128	33,067	2,178,265	
10	54	0	0	103,028	75,243	2,211,165	
44		٥	0	420.040	420.480	2 247 456	
11 12	55 56	0 0	0	139,019	120,489	2,247,156	
13	56 57	0	0	178,274 226,229	169,019 226,229	2,286,411 2,334,366	
14	58	0	0	278,686	278,686	2,386,823	
15	59	0	0	336,020	336,020	2,444,157	
16	60	Ŏ	Ö	398,442	398,442	2,506,579	
17	61	Ö	Ö	466,433	466,433	2,574,570	
18	62	Ö	Ö	540,621	540,621	2,648,758	
19	63	0	0	621,754	621,754	2,729,891	
20	64	0	0	710,137	710,137	2,818,274	
21	65	385,000	135,000	2,478,800	1,024,244	3,132,381	
22	66	0	135,000	2,647,634	978,600	3,086,737	
23	67	0	135,000	2,835,311	941,075	1,451,431	
24	68	0	135,000	3,034,981	904,283	1,420,229	
25	69	0	135,000	3,247,402	868,419	1,388,004	
26	70	0	135,000	3,473,384	833,702	1,354,709	
27	71	0	135,000	3,714,297	800,880	1,283,739	
28	72	0	135,000	3,971,291	770,454	1,207,296	
29	73	0	135,000	4,245,652	743,023	1,125,131	
30	74	0	135,000	4,538,816	719,306	1,037,023	
		770,000	1,350,000				

Loan repayment presumed completed in year 21; however, the employer's loans must be repaid no later than the date specified in the plan documentation.

Date: 05/15/2019 Page 20 of 21

<sup>\*</sup>Assuming all parties follow the procedure outlined on the Executive's Net Payment Analysis page.

<sup>\*\*</sup>This illustration assumes the nonguaranteed values continue in all years. This is not likely, and actual results may be more or less favorable. This illustration is not valid unless accompanied by a basic illustration from the issuing life insurance company.

Male

Executive's

IUL

Presented By: [Licensed user's name appears here]

Insured: Tony Jamison

## **Executive's Personal Report**

Employer: Jamison Advertising, Inc.

	Т	ony Jamison Costs	Tony Jamison Values				
		(1)	(2) Net Policy Loan	(3)	(4)	(5)	
			Proceeds	Executive's	<b>Executive's</b>	Executive's	
		Executive's	Available for	Share of	Share of	Share of	
		Net	Retirement	Accum	Cash	Death	
Year	Age	payment*	Income	Value**	Value**	Benefit	
31	75	0	135,000	4,852,414	700,178	942,799	
32	76	0	135,000	5,186,602	685,005	944,335	
33	77	0	135,000	5,542,714	674,286	951,422	
34	78	0	135,000	5,922,147	668,548	964,655	
35	79	0	135,000	6,326,390	668,361	984,681	
36	80	0	135,000	6,756,982	674,302	1,012,151	
37	81	0	135,000	7,215,407	686,843	1,047,613	
38	82	0	135,000	7,703,312	706,570	1,091,736	
39 40	83 84	0 0	135,000 135,000	8,222,392 8,774,296	734,062 769,800	1,145,182 1,208,515	
	٠.	·	100,000	0,111,200		.,_00,010	
41	85	0	135,000	9,360,084	813,613	1,281,617	
42	86	0	135,000	9,981,318	865,773	1,364,839	
43	87	0	135,000	10,639,270	926,198	1,458,162	
44	88	0	135,000	11,334,615	994,140	1,560,871	
45	89	0	135,000	12,068,033	1,068,785	1,672,186	
46	90	0	135,000	12,839,709	1,148,748	1,790,733	
47	91	0	135,000	13,665,401	1,248,142	1,794,758	
48	92	0	135,000	14,553,345	1,373,473	1,810,074	
49	93	0	135,000	15,514,462	1,533,846	1,844,135	
50	94	0	135,000	16,562,560	1,741,163	1,906,789	
51	95	0	135,000	17,714,166	2,009,950	2,009,950	
52	96	0	135,000	18,947,559	2,316,382	2,316,382	
53	97	0	135,000	20,268,748	2,664,261	2,664,261	
54	98	0	135,000	21,684,195	3,057,735	3,057,735	
55	99	0	135,000	23,200,852	3,501,318	3,501,318	

4,725,000

Loan repayment presumed completed in year 21; however, the employer's loans must be repaid no later than the date specified in the plan documentation.

Date: 05/15/2019 Page 21 of 21

770,000

<sup>\*</sup>Assuming all parties follow the procedure outlined on the Executive's Net Payment Analysis page.

<sup>\*\*</sup>This illustration assumes the nonguaranteed values continue in all years. This is not likely, and actual results may be more or less favorable. This illustration is not valid unless accompanied by a basic illustration from the issuing life insurance company.