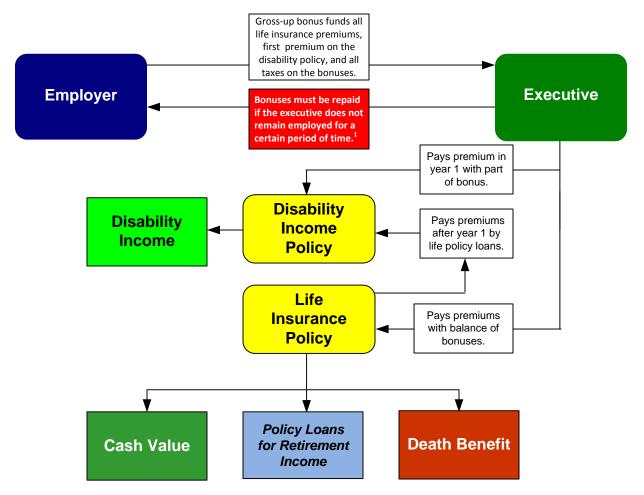
Flow Chart Controlled Executive Bonus Plan for Life Insurance and Disability Income Insurance



¹These plans have a provision called a "Controlled Bonus" in which the covered executive is obligated to repay all, or a portion of, the cumulative bonuses that have been paid should the executive terminate employment within a certain period of time (e.g., 5 years, 10 years, 15 years, etc.) or prior to a certain event occurring such as retirement.

Certain restrictions on an executive's access to the life insurance policy's cash values prior to retirement can be included by way of an Endorsement of Policy Ownership Rights Agreement; however, access to cash values for specific purposes can be granted by the employer (e.g., payment of premiums, repayment of bonuses, education).

Values Page: 1 Presented By: [Licensed user's name appears here]

Date: [Current date appears here]

Insured: Tom Hamilton Employer: Acme Ford, LLC

Limited Liability Co

Male	Employer's	Executive's	Indexed UL	Initial	Initial
Age	Tax Bracket	Tax Bracket	Interest Rate	Payment	Death Benefit
40	40.00%	40.00%	7.50%	60,000	2,600,000

	Employer's Costs			Executive	e's Costs		Executive's Values			
	(1)	(2)	(3)	(4)	(5)	(6)	(7) Disability and	(8)	(9)	
Year	Bonus to the Executive	Cost of the Bonus (Net Payment)	Policy Premium	Bonus from Employer +	Income Tax on - Column (4) =	Executive's Net Payment	Retirement Net Loan Proceeds	Year End Cash Value*	Death Benefit	
1	112,000	67,200	60,000	112,000	44,800	-7,200	0	16,645	2,600,000	
2	100,000	60,000	60.000	100,000	40,000	0	7,200	65,163	2,592,418	
3	100,000	60,000	60,000	100,000	40,000	0	7,200	116,979	2,584,435	
4	100,000	60,000	60,000	100,000	40,000	0	7,200	172,340	2,576,028	
5	100,000	60,000	60,000	100,000	40,000	0	7,200	231,479	2,567,176	
6	100,000	60,000	60,000	100,000	40,000	0	7,200	295,356	2,557,855	
7	100,000	60,000	60,000	100,000	40,000	0	7,200	364,457	2,548,040	
8	0	0	0	0	0	0	7,200	377,924	2,537,704	
9	0	0	0	0	0	0	7,200	392,990	2,526,821	
10	0	0	0	0	0	0	7,200	409,780	2,515,361	
11	0	0	0	0	0	0	7,200	436,401	2,503,293	
12	0	0	0	0	0	0	7,200	461,623	2,490,586	
13	0	0	0	0	0	0	7,200	488,846	2,477,206	
14	0	0	0	0	0	0	7,200	518,203	2,463,116	
15	0	0	0	0	0	0	7,200	549,852	2,448,280	
16	0	0	0	0	0	0	7,200	583,920	2,432,657	
17	0	0	0	0	0	0	7,200	620,630	2,416,206	
18	0	0	0	0	0	0	7,200	660,196	2,398,884	
19	0	0	0	0	0	0	7,200	702,855	2,380,643	
20	0	0	0	0	0	0	7,200	748,864	2,361,435	
	712,000	427,200	420,000	712,000	284,800	-7,200	136,800			

20 Year Summary

^{*}This is an InsMark supplemental illustration for indexed universal life. In an actual presentation, this footnote refers to an accompanying basic illustration from a specific life insurance company with important details, caveats, and guarantees.

Employer's Cumulative Net Payments	427,200
Executive's Cumulative Net Payments	-7,200
Executive's Cum. A/T Disability and Retirement	136,800
Cash Value	748,864
Executive's Death Benefit	2,361,435

Values Page: 2 Presented By: [Licensed user's name appears here]

Date: [Current date appears here]

Insured: Tom Hamilton Employer: Acme Ford, LLC

Limited Liability Co

Male	Employer's	Executive's	Indexed UL	Initial	Initial
Age	Tax Bracket	Tax Bracket	Interest Rate	Payment	Death Benefit
40	40.00%	40.00%	7.50%	60,000	2,600,000

	Employ	er's Costs		Executive's Costs				Executive's Values			
	(1)	(2)	(3)	(4)	(5)	(6)	(7) Disability and	(8)	(9)		
Year	Bonus to the Executive	Cost of the Bonus (Net Payment)	Policy Premium	Bonus from - Employer +	Income Tax on Column (4) =	Executive's Net Payment	Retirement Net Loan Proceeds	Year End Cash Value*	Death Benefit		
21		0	0	0	0	0	7,200	798,471	2,341,210		
22	0	0	0	0	0	0	7,200	851,938	2,319,912		
23	0	0	0	0	0	0	7,200	909,524	2,297,486		
24	0	0	0	0	0	0	7,200	971,538	2,273,871		
25	0	0	0	0	0	0	7,200	1,038,317	2,249,005		
26	0	0	0	0	0	0	100,000	1,012,545	2,125,102		
27	0	0	0	0	0	0	100,000	987,270	1,994,632		
28	0	0	0	0	0	0	100,000	962,777	1,857,248		
29	0	0	0	0	0	0	100,000	939,413	1,712,582		
30	0	0	0	0	0	0	100,000	917,622	1,560,249		
31	0	0	0	0	0	0	100,000	897,952	1,399,842		
32	0	0	0	0	0	0	100,000	881,085	1,230,934		
33	0	0	0	0	0	0	100,000	867,841	1,133,466		
34	0	0	0	0	0	0	100,000	858,791	1,092,161		
35	0	0	0	0	0	0	100,000	853,379	1,048,315		
36	0	0	0	0	0	0	100,000	852,287	1,001,856		
37	0	0	0	0	0	0	100,000	855,262	1,015,913		
38	0	0	0	0	0	0	100,000	862,771	1,035,310		
39	0	0	0	0	0	0	100,000	875,313	1,060,603		
40	0	0	0	0	0	0	100,000	893,429	1,092,391		
	712,000	427,200	420,000	712,000	284,800	-7,200	1,672,800				

40 Year Summary

^{*}This is an InsMark supplemental illustration for indexed universal life. In an actual presentation, this footnote refers to an accompanying basic illustration from a specific life insurance company with important details, caveats, and guarantees.

Employer's Cumulative Net Payments	427,200
Executive's Cumulative Net Payments	-7,200
Executive's Cum. A/T Disability and Retirement	1,672,800
Cash Value	893,429
Executive's Death Benefit	1,092,391

Values Page: 3 Presented By: [Licensed user's name appears here]

Date: [Current date appears here]

Insured: Tom Hamilton Employer: Acme Ford, LLC

Limited Liability Co

Male	Employer's	Executive's	Indexed UL	Initial	Initial
Age	Tax Bracket	Tax Bracket	Interest Rate	Payment	Death Benefit
40	40.00%	40.00%	7.50%	60,000	2,600,000

	Employe	er's Costs	Executive's Costs				Executive's Values			
	(1) (2)		(3)	(4)	(5)	(6)	(7) Disability and	(8)	(8) (9)	
Year	Bonus to the Executive	Cost of the Bonus (Net Payment)	Policy Premium -	Bonus from Employer	Income Tax on + Column (4) =	Executive's Net Payment	Retirement Net Loan Proceeds	Year End Cash Value*	Death Benefit	
41	0	0	0	0	0	0	100,000	917,650	1,131,265	
42	0	0	0	0	0	0	100,000	948,508	1,177,821	
43	0	0	0	0	0	0	100,000	986,596	1,232,719	
44	0	0	0	0	0	0	100,000	1,032,536	1,296,651	
45	0	0	0	0	0	0	100,000	1,086,890	1,370,249	
46	0	0	0	0	0	0	100,000	1,150,119	1,454,042	
47	0	0	0	0	0	0	100,000	1,222,716	1,548,594	
48	0	0	0	0	0	0	100,000	1,305,045	1,654,336	
49	0	0	0	0	0	0	100,000	1,397,292	1,771,515	
50	0	0	0	0	0	0	100,000	1,499,506	1,900,236	
51	0	0	0	0	0	0	100,000	1,611,495	2,040,354	
52	0	0	0	0	0	0	100,000	1,742,495	2,109,801	
53	0	0	0	0	0	0	100,000	1,897,262	2,192,373	
54	0	0	0	0	0	0	100,000	2,081,996	2,292,954	
55	0	0	0	0	0	0	100,000	2,304,111	2,417,351	
56	0	0	0	0	0	0	100,000	2,569,963	2,569,963	
57	0	0	0	0	0	0	100,000	2,868,588	2,868,588	
58	0	0	0	0	0	0	100,000	3,203,124	3,203,124	
59	0	0	0	0	0	0	100,000	3,576,980	3,576,980	
60	0	0	0	0	0	0	100,000	3,993,860	3,993,860	
	712,000	427,200	420,000	712,000	284,800	-7,200	3,672,800			

60 Year Summary

^{*}This is an InsMark supplemental illustration for indexed universal life. In an actual presentation, this footnote refers to an accompanying basic illustration from a specific life insurance company with important details, caveats, and guarantees.

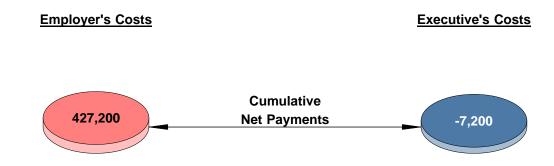
Employer's Cumulative Net Payments	427,200
Executive's Cumulative Net Payments	-7,200
Executive's Cum. A/T Disability and Retirement	3,672,800
Cash Value	3,993,860
Executive's Death Benefit	3,993,860

Presented By: [Licensed user's name appears here]

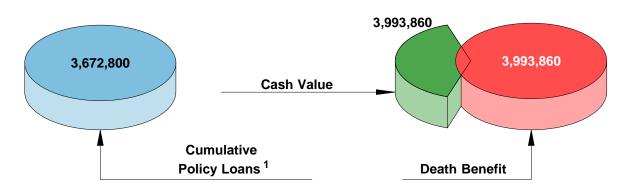
Date: [Current date appears here]

Insured: Tom Hamilton Employer: Acme Ford, LLC Limited Liability Co

60th Year Summary Analysis



Executive's Values



Page 5 of 10

¹ For Disability and Retirement.

Executive's Repayment Obligations

Controlled Executive Bonus Plan Using Indexed Universal Life

Executive's Repayment Report Page: 1 Date: [Current date appears here]

Presented By: [Licensed user's name appears here]

2,600,000

Insured: Tom Hamilton Employer: Acme Ford, LLC Limited Liability Co

Male Indexed UL Initial
Age Interest Rate Death Benefit

40

7.50%

		(1)	(2) Cumulative	(3) % of Bonus	(4) Amount of	(5) Executive's	(6) Executive's	(7) Executive's
		Bonus Paid	Bonus Paid	Due if	Repayment	Policy	Net	Policy
	Male	to the	to the	Executive	Due by	Cash	Gain/Loss**	Death
Year	Age	Executive	Executive	Terminates	Executive	Value*	(5) - (4)	Benefit †
	——						——————————————————————————————————————	
1	40	112,000	112,000	100.00%	112,000	16,645	-95,355	2,600,000
2	41	100,000	212,000	90.00%	190,800	65,163	-125,637	2,592,418
3	42	100,000	312,000	80.00%	249,600	116,979	-132,621	2,584,435
4	43	100,000	412,000	70.00%	288,400	172,340	-116,060	2,576,028
5	44	100,000	512,000	60.00%	307,200	231,479	-75,721	2,567,176
6	45	100,000	612,000	50.00%	306,000	295,356	-10,644	2,557,855
7	46	100,000	712,000	25.00%	178,000	364,457	186,457	2,548,040
8	47	0	712,000	0.00%	0	377,924	377,924	2,537,704
9	48	0	712,000	0.00%	0	392,990	392,990	2,526,821
10	49	0	712,000	0.00%	0	409,780	409,780	2,515,361
11	50	0	712,000	0.00%	0	436,401	436,401	2,503,293
12	51	0	712,000	0.00%	0	461,623	461,623	2,490,586
13	52	0	712,000	0.00%	0	488,846	488,846	2,477,206
14	53	0	712,000	0.00%	0	518,203	518,203	2,463,116
15	54	0	712,000	0.00%	0	549,852	549,852	2,448,280
16	55	0	712,000	0.00%	0	583,920	583,920	2,432,657
17	56	0	712,000	0.00%	0	620,630	620,630	2,416,206
18	57	0	712,000	0.00%	Ö	660,196	660,196	2,398,884
19	58	0	712,000	0.00%	0	702,855	702.855	2,380,643
20	59	0	712,000	0.00%	0	748,864	748,864	2,361,435
20	33		112,000	0.00 /6	U	740,004	740,004	2,301,433
		712,000						

^{*}This is an InsMark supplemental illustration for indexed universal life. In an actual presentation, this footnote refers to an accompanying basic illustration from a specific life insurance company with important details, caveats, and guarantees.

^{**} Negatives in Column (6) are in excess of the policy cash value.

[†] Assumes the executive's death waives the repayment obligation.

Executive's Repayment Obligations

Controlled Executive Bonus Plan Using **Indexed Universal Life**

Executive's Repayment Report Page: 2 Date: [Current date appears here]

Presented By: [Licensed user's name appears here]

Insured: Tom Hamilton Employer: Acme Ford, LLC

Limited Liability Co

Male	Indexed UL	Initial
Age	Interest Rate	Death Benefit
40	7.50%	2,600,000

		(1)	(2) Cumulative	(3) % of Bonus	(4) Amount of	(5) Executive's	(6) Executive's	(7) Executive's
		Bonus Paid	Bonus Paid	Due if	Repayment	Policy	Net	Policy
	Male	to the	to the	Executive	Due by	Cash	Gain/Loss**	Death
Year	Age	Executive	Executive	Terminates	Executive	Value*	(5) - (4)	Benefit †
								
21	60	0	712,000	0.00%	0	798,471	798,471	2,341,210
22	61	0	712,000	0.00%	0	851,938	851,938	2,319,912
23	62	0	712,000	0.00%	0	909,524	909,524	2,297,486
24	63	0	712,000	0.00%	0	971,538	971,538	2,273,871
25	64	0	712,000	0.00%	0	1,038,317	1,038,317	2,249,005
26	65	0	712,000	0.00%	0	1,012,545	1,012,545	2,125,102
27	66	0	712,000	0.00%	0	987,270	987,270	1,994,632
28	67	0	712,000	0.00%	0	962,777	962,777	1,857,248
29	68	0	712,000	0.00%	0	939,413	939,413	1,712,582
30	69	0	712,000	0.00%	0	917,622	917,622	1,560,249
31	70	0	712,000	0.00%	0	897,952	897,952	1,399,842
32	71	0	712,000	0.00%	0	881,085	881,085	1,230,934
33	72	0	712,000	0.00%	0	867,841	867,841	1,133,466
34	73	0	712,000	0.00%	0	858,791	858,791	1,092,161
35	74	0	712,000	0.00%	0	853,379	853,379	1,048,315
36	75	0	712,000	0.00%	0	852,287	852,287	1,001,856
37	76	0	712,000	0.00%	0	855,262	855,262	1,015,913
38	77	0	712,000	0.00%	0	862,771	862,771	1,035,310
39	78	0	712,000	0.00%	0	875,313	875,313	1,060,603
40	79	0	712,000	0.00%	0	893,429	893,429	1,092,391

712,000

^{*}This is an InsMark supplemental illustration for indexed universal life. In an actual presentation, this footnote refers to an accompanying basic illustration from a specific life insurance company with important details, caveats, and guarantees.

^{**} Negatives in Column (6) are in excess of the policy cash value.

[†] Assumes the executive's death waives the repayment obligation.

Executive's Repayment Obligations

Controlled Executive Bonus Plan Using Indexed Universal Life

Executive's Repayment Report Page: 3 Date: [Current date appears here]

Presented By: [Licensed user's name appears here]

Insured: Tom Hamilton Employer: Acme Ford, LLC

Limited Liability Co

Male	Indexed UL	Initial
Age	Interest Rate	Death Benefit
40	7.50%	2,600,000

		(1)	(2) Cumulative	(3) % of Bonus	(4) Amount of	(5) Executive's	(6) Executive's	(7) Executive's
		Bonus Paid	Bonus Paid	Due if	Repayment	Policy	Net	Policy
	Male	to the	to the	Executive	Due by	Cash	Gain/Loss**	Death
Year	Age	Executive	Executive	Terminates	Executive	Value*	(5) - (4)	Benefit [†]
41	80	0	712,000	0.00%	0	917,650	917,650	1,131,265
42	81	0	712,000	0.00%	0	948,508	948,508	1,177,821
43	82	0	712,000	0.00%	0	986,596	986,596	1,232,719
44	83	0	712,000	0.00%	0	1,032,536	1,032,536	1,296,651
45	84	0	712,000	0.00%	0	1,086,890	1,086,890	1,370,249
40	04	U	712,000	0.0076	U	1,000,030	1,000,030	1,370,243
46	85	0	712,000	0.00%	0	1,150,119	1,150,119	1,454,042
47	86	0	712,000	0.00%	0	1,222,716	1,222,716	1,548,594
48	87	0	712,000	0.00%	0	1,305,045	1,305,045	1,654,336
49	88	0	712,000	0.00%	0	1,397,292	1,397,292	1,771,515
50	89	0	712,000	0.00%	0	1,499,506	1,499,506	1,900,236
51	90	0	712,000	0.00%	0	1,611,495	1,611,495	2,040,354
52	91	0	712,000	0.00%	0	1,742,495	1,742,495	2,109,801
53	92	0	712,000	0.00%	0	1,897,262	1,897,262	2,192,373
54	93	0	712,000	0.00%	0	2,081,996	2,081,996	2,292,954
55	94	0	712,000	0.00%	0	2,304,111	2,304,111	2,417,351
56	95	0	712,000	0.00%	0	2,569,963	2,569,963	2,569,963
57	96	0	712,000	0.00%	0	2,868,588	2,868,588	2,868,588
58	90 97	0	712,000	0.00%	0	3,203,124	3,203,124	3,203,124
59	97 98	0	712,000	0.00%	0	3,576,980	3,576,980	3,576,980
60	98 99	0	712,000 712,000	0.00%	0	3,993,860	3,993,860	3,576,980
00	99		112,000	0.00%	U	3,993,000	3,993,000	3,393,000

712,000

^{*}This is an InsMark supplemental illustration for indexed universal life. In an actual presentation, this footnote refers to an accompanying basic illustration from a specific life insurance company with important details, caveats, and guarantees.

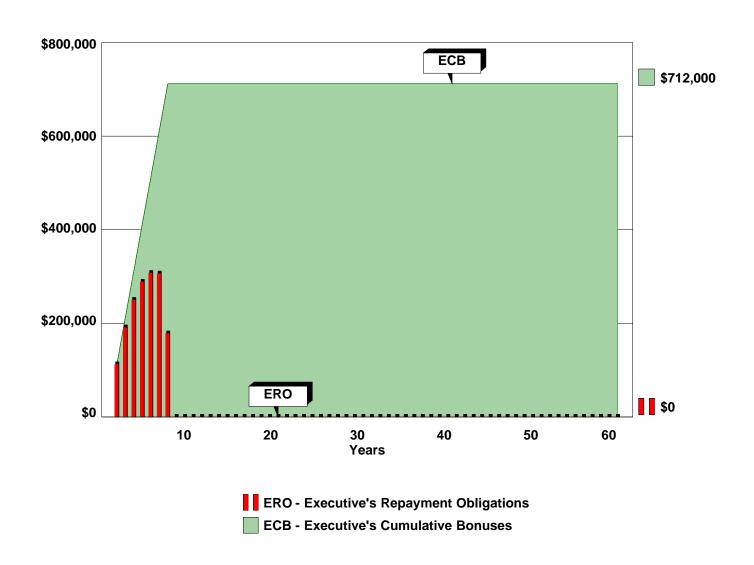
^{**} Negatives in Column (6) are in excess of the policy cash value.

[†] Assumes the executive's death waives the repayment obligation.

Presented By: [Licensed user's name appears here]
Date: [Current date appears here]

Insured: Tom Hamilton Employer: Acme Ford, LLC Limited Liability Co

Executive's 60 Year Graphic Analysis



Controlled Executive Bonus Plan

Repayment of the Bonus

Background:

A Controlled Executive Bonus Plan is a fringe benefit in which an executive is paid a recurring taxable bonus which is used to purchase a life insurance policy with an emphasis on maximizing cash value accumulation. Subject to the terms of a separate Employment Agreement, the executive is required to repay the bonus under certain circumstances such as voluntary termination of employment by the executive prior to a certain date or event described in the Agreement or termination by the employer for cause.

Question:

Can the executive deduct the repayment if it occurs?

Comments:

The executive may be able to deduct the repayment under IRC Sec. 1341 (computation of tax where taxpayer restores an amount held under a claim of right). If the executive's bonus repayment is not deductible, and a policy loan is used to provide all or part of the funds for the bonus repayment, there is meaningful tax leverage available as tax free cash flow will have been accessed from the policy's tax deferred assets as the source of funds for repayment.

The employer must recognize any amount repaid as income under IRC Sec. 61.

Important Note: This information is for educational purposes only. In all cases, the approval of a client's legal and tax advisers must be secured regarding the implementation or modification of any planning technique as well as the applicability and consequences of new cases, rulings, or legislation upon existing or impending plans.

IRS Circular 230 Disclosure: Any tax advice contained in this document (including any attachments or enclosures) was not intended, or written to be used, and cannot be used by you or any other person or entity for the purpose of avoiding penalties under the Internal Revenue Code.